

Partial listing of participating companies

- Barton Brands
- BRUSS, North America
- Commonwealth Aluminum
- Dana
- Daramic
- EST Tool & Machine, Inc.
- Field Packing
- HON
- Hopkins County Child Support
- Hunter Douglas
- J.M. Smucker Company
- Ken-Tron
- Kimberly Clark
- Lone Mountain Processing
- Mount St. Joseph
- MPD, Inc
- North American Stainless
- Owensboro Mercy Health Systems
- Peabody Energy
- Regional Medical Center – Madisonville
- RWRA (Regional Water Resource Agency)
- Swedish Match, North America
- Trover Foundation
- Unilever (Lipton)
- Weyerhaeuser



Many companies – from an aircraft parts manufacturer to an automotive supplier to a steel company – give interview preference to KEC recipients.

Kentucky Adult Education services

Kentucky Adult Education offers a wide variety of workforce services, including grants for workforce education, workplace essential skills training and SkillMobiles that provide training at your worksite. Information is available at www.kyae.ky.gov.

Visit www.e3.ky.gov for a comprehensive gateway to Kentucky education, employment and economic development data. Find information on skills and education levels, obtain general and industry-specific labor market information and much more.



Contact information

For more information on Kentucky Employability Certificate funding and training opportunities and/or to have a personal visit, please call toll-free: 1-800-928-7323 or visit our Web site at www.kyae.ky.gov/employers/.



Equal education and employment opportunities M/F/D



Kentucky Employability Certificate

based on the WorkKeys® System



Improve Employee

Performance

Increase Workforce

Production

Boost Company

Profitability





A regional medical center used the KEC to test and raise its employees' skill levels. The results? A better-trained workforce for the medical center and employees who have a better shot at a promotion – along with a \$250 stipend from the company.

The KEC helps employers...

- Make the best hiring and promotion decisions
- Identify employees who are ready for technical training
- Find the hidden talents in your workforce

The KEC works because it...

- Is based on the ACT's nationally recognized WorkKeys® job skills assessments system
- Verifies skill levels of job applicants and existing employees so you can hire and promote with confidence
- Compares the skills of workers with the skills required by the job
- Measures three critical workplace competencies:
 - 1. Reading for information** – Measures ability to read and apply work-related information such as manuals, policies, memos, government regulations, etc.
 - 2. Applied mathematics** – Measures ability to use mathematical skills to solve work-related problems by calculating percentages, discounts, mark-ups, perimeters and the areas of basic shapes
 - 3. Locating information** – Measures ability to interpret workplace graphics such as diagrams, floor plans, charts, graphs and forms

The KEC helps your bottom line by...

- Defining measurable skill requirements for specific jobs
- Taking the guesswork out of the hiring process
- Reducing recruitment costs
- Matching employees to the most appropriate job
- Reducing turnover, overtime and waste
- Developing focused training initiatives for your employees

Kentucky Adult Education provides targeted instruction, WorkKeys® skills assessments, and competency credentialing certificates for both pre-hire and incumbent workers. The services are tax-supported and available to you at no charge.



After a costly mistake, a food processing company is using the KEC to identify and document that its workers have the competencies to follow directions, compute measurements and prepare the food products correctly.

Having wasted thousands of dollars replacing equipment rather than repairing because workers couldn't follow the repair manuals, one distribution company turned to the KEC to identify and train workers so they could do the repairs themselves.



Partial listing of endorsements

- Associated Industries of Kentucky
- Kentucky Adult Education
- Kentucky Association of Economic Development
- Kentucky Chamber of Commerce
- Kentucky Community and Technical College System
- Kentucky Council on Postsecondary Education
- Kentucky Education Cabinet
- Kentucky Society for Human Resources Management
- Kentucky State District Council of Carpenters
- Kentucky Workforce Investment Board

Find out more about the Kentucky Employability Certificate:

1-800-928-7323

www.kyae.ky.gov/employers